



Transitions and Resilience



From the Ground Up

Community Level Impacts of Economic Transition

- People
- Place
- Future – “Quality of Life”



Ground up processes for adaption



Community & Rural Economic Resilience Learnings

- Strengthening local leaders' capabilities enables a shift from “I can’t do that to I’m willing to try that” by investing in leadership
- Start with “the people” willing to step forward and grow as you go – work with those who turn up
- Encourage early uptakers to lead out and keep them supported
- Share your success stories

It is widely believed that the future prosperity of rural regions will be driven by enterprise, innovation, and new technologies, tailored to markets and applied to new and old industries (extract - 2006 OECD Edinburgh Conference).





Harnessing Resources for Resilience

- Unpack the ingredients available in your region to develop resilience
- Create the space that facilitates 2-way conversations
- Support collective
- Celebrate all the wins



Case Study – Red Earth Community Leadership Program (RECLP)

- Purpose – to create competent and well-equipped leaders across the Burnett Inland who understand what it takes to lead in a regional environment
 - Developed by Red Earth Community Foundation South Burnett (Ltd)
 - Commenced – 2014 - held annually
 - Where - Bunya Mountains – 5 days (split into 2 residential segments)
 - Celebrate – Graduation event
 - Connection – Build and understand cross-sectoral networks in the area and be part of an Alumni
 - Pay it forward - give back through supporting next cohort and volunteering and facilitating
 - Who pays – Supported by business, industry, community, council, individuals and many others to enable those who can afford and those who can't participate
- Over 150 people have completed and have gone onto more advanced leadership programs, developed new businesses, taken on new or different roles in community, business and society.

Testimonial: What an eye opening and crucial program. I have learned to listen to other people and, on a personal note, listen to my family. Content which I found very informative included how to find strengths in others; hearing about other people's ideas and points of view. I learned how to bring groups of people together for the same goal and also the importance of looking at your employees in a different light. As a result, my work and home life has improved. Mark

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